

CHURCH MATURITY MEASUREMENT TOOL

PASSION FOR EVANGELISM

Mature churches are constantly seeking ways to make connections with those outside the church and reach them with the gospel.

Answer if the following are true (Yes or No) about your church:

	YES	NO
1. Church members are equipped/trained to win others to Christ.		
2. Unbelievers are often (or always) present in church services.		
3. The church has an intentional and significant prayer focus for the salvation of the lost.		
4. The church has a specific plan/strategy for evangelism.		
5. New churches are being planted – District/National church OR daughter church(es) is(are) being planted – local church.		
6. Number of members through conversion (not by transfer) is increasing.		
7. Baptisms are held regularly to baptize new believers.		
8. Evangelism is seen as the responsibility of all believers and not just ministers/pastors.		
9. The church is engaged in meeting social needs within the community in part as a bridge for evangelism.		
10. Reaching lost people is included in the church's Mission/Vision Statement(s).		
Total "Yes" boxes checked and total "No" boxes checked		

DELIBERATE DISCIPLESHIP

Mature churches are intentionally and continually working to help all believers to develop as mature Christ followers.

Answer if the following are true (Yes or No) about your church:

	YES	NO
1. Intentional discipleship programs exist for all ages – from children all the way to senior adults.		
2. There is a clear path/program for helping new believers become established in their faith.		
3. The church has a strong teaching component, leading believers into the "meat" of the Word and not just the "milk".		
4. The church equips its members to equip others.		
5. Community (preparatory) members are consistently developed so they become Covenant (full) members.		

6. Church members show evidence of spiritual stability – consistent in their commitment to the church and its programs.		
7. Believers are trained in and practice responsible Christian stewardship with their material possessions.		
8. Older believers/leaders assume responsibility to mentor those who are younger and newer in the faith.		
9. Believers are equipped to identify, develop, and exercise their spiritual gifts.		
10. The “fruit of the Spirit” is evident in relationships between church members. Conflicts between church members are handled in Biblical, God-honoring ways.		
Total “Yes” boxes checked and total “No” boxes checked		

ONGOING LEADERSHIP DEVELOPMENT

Mature churches are continually equipping believers to develop and exercise leadership in the church in line with their gifts.

Answer if the following are true (Yes or No) about your church:

	YES	NO
1. Church leadership roles are viewed as opportunities to serve rather than positions of prestige.		
2. The church has a good pool of potential leaders to choose from.		
3. When choosing leaders, the church considers both character and competence.		
4. The church identifies and encourages believers who are called and gifted to pursue Bible College training beyond what can be provided in the local church.		
5. Various age groups (youth, young adults, middle aged, seniors) and genders are represented in the leadership structures of the church.		
6. The top leader of the church is clearly continuing to grow and develop.		
7. Members are willing to serve in leadership positions when called upon.		
8. All leaders make a conscious effort to identify and mentor others who will be equipped to take their place.		
9. “Team leadership” is practiced at all levels of the church an “autocratic leadership” is discouraged.		
10. The church regularly releases skilled/gifted leaders to serve the broader church in leadership roles.		
Total “Yes” boxes checked and total “No” boxes checked		

SELF SUSTAINABILITY

Mature churches depend on God to provide through them the human and material resources needed to carry out the essential functions of the church.

Answer if the following are true (Yes or No) about your church:

	YES	NO
1. The church has a sufficient number of trained leaders to carry out the essential functions of the church.		
2. Church members are faithful stewards of their material resources, supporting the church with their tithes and offerings.		
3. The church has a system for holding members accountable to their commitment to tithe faithfully.		
4. The church effectively ministers across generations – children, youth, young adults, older adults.		
5. The church has a strategic plan and follows it in its ministries.		
6. The pastor(s) is(are) supported adequately, appropriate within the community(ies) the church(es) is(are) located.		
7. The church invests financial resources in ministries outside itself.		
8. The church has enough members to carry out all the necessary functions of the church.		
9. The church keeps clear records of finances, membership, decision making, and ministry activities.		
10. Church finances are managed through the use of an agreed upon budgeting process.		
Total “Yes” boxes checked and total “No” boxes checked		

MISSION OUTREACH

Mature churches are actively responding to the Great Commission seeking for ways to take the gospel across boundaries (cultural, language, geographic).

Answer if the following are true (Yes or No) about your church:

	YES	NO
1. The church sees itself as responsible to be senders rather than receivers.		
2. The church commits financial resources to reach the lost beyond its boundaries.		
3. The church has an educational program designed to inform children, youth, and adults about missions and their role in it.		
4. Church members are regularly encouraged to prayerfully consider whether or not God is calling them to active missionary service.		
5. The church has an intentional missions prayer focus.		

6. Specific times are set aside in the church calendar for an emphasis on and the promotion of missions.		
7. The church has a structure by which long-term missionaries can be sent to serve.		
8. The pastor(s) is(are) the key advocate(s) for missions engagement within the church.		
9. The church sends short-term teams on missions trips for ministry and raising levels of awareness.		
10. Specialized missionary training is available for those God has called and gifted for missionary service.		
Total "Yes" boxes checked and total "No" boxes checked		

OVERVIEW OF THE CHURCH'S MATURITY LEVEL

In the table below, put an "X" on the line the corresponds to the number of "Yes" boxes checked for each of the five categories (columns). The column with the highest "X" indicates where the church is strongest, while the lowest "X" is where it is weakest and needs the most attention.

	Evangelism	Discipleship	Leadership	Sustainability	Missions
10					
9					
8					
7					
6					
5					
4					
3					
2					
1					
0					